



STREAMLINE EMPLOYEE SERVICE REQUESTS

**Automate service requests
across your organization**

In today's challenging economic climate, organizations are tasked with getting the most productivity out of their employees while keeping employee satisfaction high.

Traditionally, only IT Support automates service requests. Or each department implements their own service desk requiring employees to learn multiple systems.

Internal services departments such as IT, Human Resources(HR), Facilities and Administration are often the first areas to be impacted during cutbacks and reductions, but are still expected to provide a high level of service to employees.



How can you work with less but provide better service levels?

One way is to automate the process in which employees request services and the way service departments' track and fulfill the requests.

THIS IS CALLED SERVICE REQUEST MANAGEMENT.

Employee Service Request Management focuses on automating common requests made across organizations.

It gives employees a single point from which to request and track requests for service.

This eliminates looking for forms and making phone calls or sending emails to track the status of such requests as vacation leave, supply orders, repairs, computer issues, scheduling rooms and many other administrative requests.

It allows employees to focus more on their job and less on non-productive tasks.

For service departments, relevant tickets are automatically routed to responsible staff and tracked. Service department managers can report on the timeliness of request fulfillment and measure service levels.

This paper will provide an overview of a pragmatic and cost efficient approach to automate tracking of service requests which can be implemented in days, using your existing infrastructure.

The Problem – Fragmentation

In many organizations, employees who need to request internal services (HR, IT, facilities or administration) have to deal with many forms and different, fragmented processes to make a request. They have to chase down the status of the request via phone or email. This takes away from their primary focus – their job.

Service department staff, often resource thin, struggle to track and fulfill all the requests in an efficient timely manner.

Even if this inefficient process costs an employee 15 minutes a week, multiplied over all of your employees, it adds up to a lot of time, not to mention negative overall employee satisfaction.

Previous Options

To date, many organizations have addressed the problem with internal portals that provide access to forms and policies, but no tracking through the fulfillment process.

Individual service departments such as IT and HR may have implemented their own online systems but that creates more complexity for the employee, having to learn a new system for each service department. This often results in the employees not using the systems, but relying on email instead.

Finally, some organizations have taken a cross organization approach with mega projects to redesign entire business process models (known as ERP, ERM, etc.), only to never implement or complete the project.

Not only is this approach extremely expensive, but it actually can reduce employee moral with high expectations, long waiting time, and wasted efforts.

A Pragmatic Solution with Quick Results

There is a pragmatic and simple way to implement a solution that is cost-efficient, installed in days, and leverages your existing investment in processes, forms, documents, and technology.

At the heart of the request process are several things:

- Forms to gather information
- Policies to set the rules
- Processes to direct workflow
- Technology for communication

At the core of all of these things is your Microsoft Office, Outlook, and SharePoint. Emails, documents, tasks and calendars are all integrated into these collaborative environments.

Employees are using these systems daily to send requests, so why not leverage this existing system to capture, track and fulfill these requests?

Crow Canyon Employee Service Request does just that. It is built on Microsoft Outlook and SharePoint to allow employees to bring up a request ticket from within Outlook or SharePoint and select a service.

The Service Request System dynamically presents the relevant form, policies and documents.

Contact fields are auto-populated from Active Directory. Once submitted, the request is routed to the responsible department where it shows up as a ticket and can be assigned for fulfillment.



The Employee Service Request also takes care of all notifications throughout the request process and can provide a satisfaction survey to the employee upon completion of the task.

- Service Departments can determine which requests require approvals
- They can customize forms, links, and permissions
- Requests can be assigned to a single individual or split into multiple work orders for multi- task requirements such as new hires
- Service Department staff can access a knowledge base for information on fulfilling requests; and optionally access operational data such as HR databases, IT network inventory information or asset databases for facilities maintenance
- Service Department Managers can use reporting features to measure performance, identify overdue tasks and report on specific types of requests

BENEFITS

- Employees focus more on their jobs with higher overall satisfaction
- Higher service staff productivity and accountability
- Improved policy compliance
- Get more return on your existing technology investment



Rapid Installation and Deployment

Because Crow Canyon's Employee Service Request requires no new hardware and software, it can be installed in minutes, setup and deployed to your entire organization in a day with the client-on demand option.

Learn More...

Find out what over 5,000 organizations worldwide know: Crow Canyon Employee Service Request can significantly improve productivity of employees across your entire organization.

In this time of economic challenge, it is a pragmatic way to extend the capabilities of internal service departments who are trying to do more with less and deliver higher employee satisfaction.